

# Richard Grinham

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Acquiring a challenging position at a growth-oriented company, which will allow me to both further utilize my skills and acquire new abilities.

Authorized to work in the US for any employer

## Work Experience

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### Heavy Equipment Operator

Rodco - Durango, CO

July 2020 to January 2021

My primary role is operating heavy construction equipment. Working primarily with excavators, which are used to dig and remove rocks and soil. I am also responsible for operating related machinery such as forklifts, bulldozers, and dump trucks. Responsibilities also include offloading and maintenance of machines and following site plans to ensure proper dimensions are dug for construction projects, including building foundations and roadways.

### Field Technician/Supervisor

BKG - Odessa, TX

September 2017 to June 2020

- Provide Safety Leadership in all activities and aspects of the role
- Prepare operations and logistics plans for the well test addressing: HSE, Logistics, Trucking procedure and requirements, manning at wellsite, IT & Communications.
- Responsible for well test operational decisions and communications with the extended team.

### Supervisor

Versatile Energy Service - Minot, ND

September 2016 to September 2017

- Provides the day to day operational and technical expertise in execution of well test operations to deliver well plans and objectives.
- Plans for future operations and ensures required materials and services are available at the well site with appropriate customs clearance.
- Provides technical input and when required offer engineered solutions to well problems.
- Mentors and develops staff

### Level 3 Operator/ Supervisor

Weatherford International - Minot, ND

September 2013 to January 2016

- Troubleshooting problems while working in high risk areas.
- Collecting and analyzing data to determine the best course of action to take.
- Working fast and efficiently in harsh weather conditions
- Maintaining a safe work environment at all times.

## **Replenishment Team Leader**

Target Corporation - Gilbert, AZ

April 2011 to September 2013

- Manage replenishment team ensuring a fully stocked and branded store while being financially accountable by meeting payroll goals.
- Maximize team productivity by managing talent and meeting time goals.
- Training, developing, mentoring, and performance reviews of team members
- Scheduling team in ways to maximize performance and meet business needs.

## **Guest Service Team Lead**

Cash Office - Mission Viejo, CA

October 2006 to April 2011

- Cash office duties included: daily sales totaling and account balancing
- Team leader duties included: overseeing fellow team members, scheduling appropriate shifts, breaks, and lunch per business needs, problem solving to ensure guest satisfaction.

## **Education**

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### **High school diploma in General Studies**

Mission Viejo High School - Mission Viejo, CA

September 2000 to May 2004

### **Diploma**

Mission Viejo High School

2000 to 2004

## **Assessments**

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### **Basic Maintenance and Repair — Highly Proficient**

March 2020

Performing basic repairs and maintenance for apartment complexes, office buildings, and other facilities

Full results: [Highly Proficient](#)

### **Mechanical Knowledge — Highly Proficient**

May 2020

Understanding and applying mechanical concepts and processes.

Full results: [Highly Proficient](#)

### **Customer focus & orientation — Highly Proficient**

June 2020

Responding to customer situations with sensitivity

Full results: [Highly Proficient](#)

### **Sales skills — Proficient**

January 2021

Influencing and negotiating with customers

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

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### Skills

- Ability to manage talent and productivity in large groups
- Customer service and problem solving experience
- Organizational and analytical skills
- Ability to communicate clearly and effectively in all situations with excellent interpersonal skills.
- Experienced heavy equipment operator.